



## SDS PARTICIPANT CODE OF CONDUCT

**Scottish Disability Sport (SDS):** SDS is committed to the highest standards in sport and expects all athletes, players, participants and coaches to honour and observe the following code.

### Respect for Others

- I will respect the rights, dignity and worth of other participants/athletes, players, volunteers, coaches, friends, families and spectators while attending an SDS event.
- I will treat everyone equally regardless of disability, gender reassignment, sex or sexual orientation, ethnic origin, marriage and civil partnership, pregnancy or maternity, religion or race.

### Be Responsible

- My manner and language will be of the high standard expected by SDS.
- I will ensure that I do not bring SDS and their event partners into disrepute through my actions. This includes personal behaviour and communication including social media.
- I will display control, respect and dignity to all involved and associated with SDS (other participants/athletes, players, opponents, teammates, officials, coaches, administrators, parents and spectators).
- I will encourage other participants, athletes, players and coaches to demonstrate the same qualities.
- I will refrain from any form of personal abuse towards participants, athletes, players, coaches and others, including verbal, physical and emotional abuse.
- I will ensure that my attire is appropriate and respectful for the activities I will be undertaking.
- When engaging in sport or activities, I shall play within the spirit of the game and always uphold the highest standards of fair play.
- I will comply with relevant SDS policies and procedures and confirm that I have read and understood the following:
  - Data Protection Policy (Appendix A)

### Health and Safety for Participants, Athletes, Players and Coaches

- I will ensure as far as I am able that any equipment I use and facilities I access are safe to use.
- I will be aware of my limitations as a participant, athlete or coach that are highlighted on any medical information I provide for SDS.

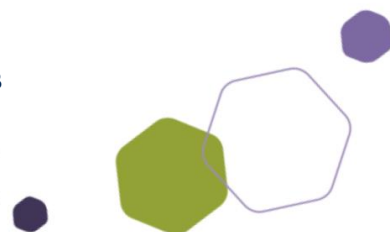
I understand that if this Code of Conduct is violated in any way, it could prohibit me from being involved with Scottish Disability Sport.

Signed: \_\_\_\_\_

Print Name: \_\_\_\_\_

Event: \_\_\_\_\_

Date: \_\_\_\_\_





## Appendix A

### Data Protection Policy

Data processing means collection, storage, organising, amendment, deletion and sharing information about an individual. For SDS purposes this covers: name; address; telephone number; email address; racial or ethnic origin; religious or similar beliefs; and physical or mental health condition including disability.

Data must only be processed fairly and legally, for specified purposes, and be kept accurate, be kept to longer than necessary and be kept secure.

If you believe in any way that SDS is not processing personal data in accordance with these principles, please contact SDS Chief Executive Officer Gavin Macleod at [gavin.macleod@scottishdisabilitysport.com](mailto:gavin.macleod@scottishdisabilitysport.com) or on 0131 317 1150.

Individuals must be adequately informed, in a manner appropriate to their age and understanding, of how SDS will process any personal data collected. If there is an intention to share any personal data with third parties, e.g. sponsors, SGBs, etc. this must be clearly explained to the individual.

Before passing personal data to third parties, consent of the individual must be obtained other than those involved in the co-ordination of SDS programmes. Personal data must not be shared with external parties for marketing purposes or host mailings on behalf of third parties.

Any breach of data protection must be reported immediately to Gavin Macleod, CEO, or in his absence a nominated representative. Breaches are loss or damage, or potential loss or damage, to data and include such circumstances as loss or damage to a computer or smartphone.

