



Candidate Description

Firhill Youth Project and Community Sports Hub (SCIO)

Project Coordinator/Lead Coach (Part-Time Post)

FACTORS	ESSENTIAL	DESIRABLE
Qualifications and attainments	<ul style="list-style-type: none"> • Hold Watersports coaching qualification • Hold a qualification and/or have demonstrable experience in water safety (e.g., FSRT and Cold Immersion/Capsize training etc). • Experience delivering safe water sports sessions • CWB - Child Wellbeing & Protection Certificate or willingness to attend course. • First Aid Certificate or willingness to attend course. • Completion of PVG (if appointed) • Sound foundation and experience in coaching 	<ul style="list-style-type: none"> • Relevant experience or qualification in Youth Work. • Hold other watersports qualifications (e.g Paddlesport or kayaking) • Hold Level 2 Rowing Qualification or willingness to attend course with support from FYP&CSH. (Course costs fully funded by project)
Work and other experience (in an employed or voluntary capacity)	<ul style="list-style-type: none"> • Ability to build effective and productive partnerships with multiple agencies. • Experience in applying for and securing funding from grant providers and other agencies. • Proven experience of managing and working with volunteers. • Proven experience of working with children and young people. 	<ul style="list-style-type: none"> • Experience in a sports or Youth Work capacity. • Knowledge of working on the canals network.
Skills	<ul style="list-style-type: none"> • Highly effective interpersonal and communication skills. • Good report writing skills. • Proven ability to work independently, as well as in a team. • Solution focused. • Excellent planning and organisational skills. • Sound working knowledge and user competency in various Microsoft applications and data management systems. • Passion for sport and physical activity. 	<ul style="list-style-type: none"> • Experience of using social media. • People management skills and experience. • Knowledge of local community. • Experience in Community Engagement.



FACTORS	ESSENTIAL	DESIRABLE
Disposition and Personal Qualities	<ul style="list-style-type: none">• Highly self-motivated, energetic, and enthusiastic.• Equitable, honest, and ethical.• Flexible and adaptable.• Highly self-motivated.• Ability to use own initiative.	<ul style="list-style-type: none">• Good influencing skills.