



SCOTTISH DISABILITY  
SPORT

# ***Annual Report*** 2011-12



Developing opportunities and improving performance in disability sport for children, athletes and players with a physical, sensory or learning disability

[www.scottishdisabilitysport.com](http://www.scottishdisabilitysport.com)

**Scottish Disability Sport would like to acknowledge with sincere thanks the generous financial support received from the following Local Authorities and Leisure Trusts to assist with the hosting of the AGM and the production of this Annual Report.**



## Chairman's message

A very warm welcome to the 2012 Scottish Disability Sport (SDS) AGM. As we celebrate our 50th anniversary we have achieved so much since we last met and particularly in the last 6 weeks with our 27 Paralympic athletes returning home in what we can only describe as the best Games ever. We are certainly hoping there are many successful stories and triumphs to be told. As we celebrate their achievements we also thank their families, friends and the many volunteers for their continuing support and of course to the coaches who have supported them throughout the years. A particular thank you to Jim Thomson and Claire Morrison who have been coaching the GB Boccia Team for the last few years.

At this point I pay tribute to our staff team led exceptionally well by Gavin Macleod. I often say throughout the country that our team are strong, vibrant and exciting to work with and together they have achieved so much in a short period of time. At long last we welcome Charlie Forbes as our Regional Manager for the Highlands & Islands. We were delighted to hear that Ruari Davidson is about to become a dad, although disappointed that the Commonwealth Games have enticed his services and he left SDS in July. He will be sorely missed and we thank him for the excellent work over the last 6 years and in particular the successes at the World Bowls and Paralympic Games. Greig Taylor also left earlier in the year for a development post with Broxburn United Sports Club. We must also thank Richard Brickley MBE for his unwavering and outstanding contribution throughout of over 30 years service to Scottish Disability Sport. He has been the single most influential figure within disability sport in Scotland during that time and his expertise and knowledge will be greatly missed.

We are delighted to welcome Rob Claridge into a new post for Fundraising and Marketing. This is an exciting development for SDS and we look forward to driving success in this area and benefiting from Rob's broad experience.

The Board have worked extremely hard this year and on taking advice we reduced the membership to 8 earlier in the year. Throughout the year we have lost the services of Charlie Forbes (now Regional Manager), Lauren McLean and Emma O'Callaghan and we thank them for their support and professionalism. We will continue to seek new Board Members and in particular those who can offer financial and business skills taking us towards Rio de Janeiro. Our Company Secretary Cynthia Claire has decided to retire after 14 years associated with SDS and she is going to be sadly missed. Cynthia is renowned for her attention to detail and in particular company matters and made a fabulous supper for board meetings. I am delighted to confirm that we have asked SDS Administrator, Caroline Lyon to take on the additional role as Company Secretary. Finally, our Vice Chairman Jim Thomson has decided after 32 years with SDS to stand down. I sincerely thank Jim for his professional commitment to SDS over the years, his knowledge of the Paralympics, in particular physical disabilities, boccia and the committees of the British Paralympic Association. Jim has made an outstanding contribution to SDS and it is going to be difficult to fill the gap.

Throughout the year I am pleased to report a steady increase in participation and for some events there is real potential as we source new athletes through Regional Squads, Paralympic Pathways and a particular mention goes to Heather Lowden as the Disability Inclusion Training courses continue to hit the mark and many Governing Bodies of Sport, Trusts and LA's host and organise training for their staff, coaches and volunteers.

We are delighted that our new Strategic Plan, "Inspiring Through Inclusion" has been well received throughout the country. A particular mention to Jo Bell from **sportscotland** who continues to guide and advise from a national perspective. I urge you to read the "Review of the Year" as it never ceases to amaze me as to what we have collectively achieved throughout the last 12 months. From the investment

from **sportscotland**, the support of the Institute of Sport, the Athletes' Academy and Scottish Governing Bodies of Sport, we are all working as a team and the results clearly show this.

In this financial climate we are grateful for the continuing support of our small band of sponsors, The Robertson Trust, Nationwide, The Scottish Sports Aid Trust and the Scottish Disabled Sports Trust. Their support over the years has been outstanding and we are hoping to source additional support in the coming year.

Last year we talked about celebrating our 50 years and what better way than introducing the Scottish Disability Sport "Hall of Fame". Tonight we will announce the first recipients of this exciting award and our thanks go to Richard Brickley MBE for pulling all the information together and to Paul Noble MBE, Mick McCreadie and Gavin Macleod for supporting the selection process.

To all our Branches, volunteers, Trusts, Local Authorities, Sponsors and Staff – THANK YOU, for without your support, guidance, energy and enthusiasm we could not achieve or offer all the opportunities to our budding athletes.

We now look forward to this next term in office and again it's going to be challenging and equally exciting as we head for Glasgow and the Commonwealth Games in 2014. As always.



**Gordon McCormack**  
Chairman



# CEO's message

I welcome you all to the 49th Annual General Meeting of Scottish Disability Sport (SDS) amid the excitement and anticipation of an historic London 2012 Paralympic Games. By the time we meet, our 27 Scottish Paralympians will have returned home from London and the profile of disability sport in the UK will be at an all-time high. Once again, our athletes will have performed and achieved at a Paralympic Games and will have represented their country with distinction. I take this opportunity to congratulate our 27 Paralympians along with their coaches, support staff and families on this ultimate achievement. Congratulations also go to all those athletes who competed and succeeded at international and GB level during the past year.

Thanks must also be directed towards the vast army of volunteers and local authority staff who work tirelessly to develop disability sport at a local level across Scotland. SDS member Branches continue to be the primary driver for grassroots development work in Scotland and many of our current Paralympians can thank their local Branch for their introduction to disability sport.

I would also like to pay tribute to all those within sport in Scotland who do so much to support the development and inclusion of children, athletes and players with a disability. Our thanks go to **sportscotland** not only for their continued financial investment in the work of the Association but also for the support and guidance of key staff such as Jo Bell, Craig Faill and Bob Wyllie. Thanks also to our governing body of sport colleagues whose support is vital to the future development of disability sport. We are also indebted for the support provided by our other funding partners including The Robertson Trust, Nationwide, the Scottish Sports Aid Trust and the Scottish Disabled Sports Trust for their continued investment in disability sport.

Everyone at SDS was saddened by the sudden death of Stevie Duff at the age of 44. Stevie was the driving force behind the sport of wheelchair basketball in Scotland for so many years and a true and loyal friend to everyone involved in disability sport. He is greatly missed.

On behalf of everyone involved with the Association, I thank the SDS Management Board for their hard work, governance and support of the SDS staff team. Thanks must go to Gordon McCormack, who continues to dedicate a huge amount of time to fulfil his role as SDS Chairman. Our current Vice Chair, Jim Thomson, will be stepping down from the SDS Management Board at tonight's AGM after more than 30 years involvement with the Association. I thank Jim most sincerely for his service, knowledge and support during that period and wish him well for the future. Our Company Secretary, Cynthia Clare will also be stepping down at this year's AGM and we thank Cynthia for the huge contribution she has made to the development of the Association in this role.

On a personal note, I would like to thank and acknowledge the staff of SDS for their hard work and dedication. We have said farewell to colleagues Ruari Davidson and Greig Taylor during the last year and we wish them both well in their new posts with Glasgow 2014 and Broxburn United respectively. I would also like to thank Richard Brickley MBE for the huge amount of support and guidance that he has provided to SDS and myself personally during my time working with the Association. His professionalism, vision and leadership have been a constant source of inspiration and will be sadly missed. We also welcome Rob Claridge to SDS in the new post of Fundraising & Marketing and Charlie Forbes to the post of Regional Manager for the Highlands & Islands.

With the launch of the DVD and the new SDS Strategic Plan, "Inspiring Through Inclusion", our attention must now turn to the future. We must build on the impetus from London 2012 and work towards our most successful Commonwealth Games of all time in Glasgow in 2014. We now know that the Glasgow Parasport programme will be the biggest ever and more Scottish athletes and players with a disability that ever before will have the opportunity to achieve on home soil. SDS is well placed to benefit from the increased profile and media interest that these Games will undoubtedly generate to ensure that a new generation of children, athletes and players will have the opportunity to reach their full potential.

Finally, I thank the entire SDS family for their on-going enthusiasm, hard work and support and for all in attendance this evening for joining us to celebrate and recognise the achievements of the past 12 months.



**Gavin Macleod**  
Chief Executive Officer

# London 2012 paralympians

*SDS would like to take the opportunity to congratulate all those athletes and players who have been selected to the ParalympicsGB team for the London 2012 Summer Paralympic Games. We wish you all an enjoyable and successful Paralympic Games.*



Aileen McGlynn



Andrew Mullen



Blair Glynn



Claire Harvey



Craig Connell



Craig MacLean



Craig Rodgie



David Smith



Fiona Duncan



Gordon Reid



James Clegg



James Richmond



Jim Anderson



Jonathan Paterson



Karen Darke



Kate Murray



Libby Clegg



Michael Kerr



Murray Elliot



Neil Fachie



Gary McCowan



Peter McGuire



Sam Ingram



Scott McCowan



Sean Fraser



Stefanie Reid



Stephen McGuire

# Review of the year

The past 12 months has been an extremely important and exciting period for the Association with considerable progress towards the targets and outcomes of the outgoing SDS Strategic Plan "Towards London and Beyond: 2006-2012".

We celebrate and applaud the 27 Scottish athletes and players and 8 coaches and support staff that will represent ParalympicsGB at the historic London 2012 Summer Paralympic Games. These Games will fundamentally change the face of disability sport in the UK, raising public awareness and inspiring the next generation of athletes and players.

In preparation for the future, SDS has launched a new Strategic Plan, "Inspiring Through Inclusion", with the vision to develop opportunities and improve performances in disability sport for children, athletes and players with a physical, sensory or learning disability. This plan will direct the work of the Association through the Glasgow 2014 Commonwealth Games, the 2014 Winter Paralympics in Sochi and the 2016 Summer Paralympic Games in Rio de Janeiro.

Our athletes and players have once again competed with distinction at national and international level, representing Scotland and GB. Scots have excelled in sports as varied as archery, athletics, badminton, boccia,

bowls, cycling, football, shooting, swimming, table tennis, tennis, wheelchair curling and wheelchair rugby with further details of these achievements listed below. SDS would like to congratulate all those athletes and players who continue to be exceptional ambassadors for their country along with the army of coaches and support staff who support them in their chosen sport.

At a local level, the SDS member branches continue to drive the grassroots development of disability sport in Scotland in partnership with Scotland's Local Authorities and Sports & Leisure Trusts. We take this opportunity to recognise all those Branch volunteers and local authority staff who contribute so much at a local level.

The Association's Education & Coaching Programme continues to expand and influence coaching, learning and leadership across Scotland and the UK. In the last year, 108 education and training opportunities have been held involving 1,476 participants with sports specific inclusive coaching developments being held in partnership with 17 Scottish Governing Bodies of Sport.

The development of effective partnerships are fundamental to the work of SDS and we take this opportunity to thank **sportscotland**, Scotland's Governing Bodies of Sport,

Local Authorities, Regional Sports Partnerships and Sports & Leisure trusts in particular for their continued invaluable support. We also thank The Robertson Trust, Nationwide, the Scottish Sports Aid Trust and the Scottish Disabled Sports Trust for their generous on-going support.

As we commence the implementation of the new strategic plan, we look forward to an exciting period for Disability Sport in Scotland that will see Glasgow host the biggest ever Commonwealth Games Parasport Programme in 2014. Disabled athletes and players from across the Commonwealth will compete in 22 medal events across the sports of athletics, cycling, lawn bowls, power lifting and swimming in a truly inclusive event.

These are indeed exciting times for SDS and the list of achievements that follows highlights just how much progress has been made by the Association in the last 12 months.



Michael Kerr, Paralympian

# Scottish Disability Sport Awards

## Fife Trophy Coach of the Year Award

2000	Eddie McCluskie (Swimming)
2001	John Oulton (Swimming)
2002	Janice Eaglesham (Athletics)
2003	Ian Mirfin (Wheelchair Road Racing)
2004	Jane Sanderson (Wheelchair Curling)
2005	Anthony Stickland (Swimming)
2006	Tom Pendreigh (Wheelchair Curling)
2007	Jacqueline Lynn (Boccia)
2008	Stuart Sharp & Stuart Alexander (Football)
2009	Bob Dick (Bowls)
2010	Jim Thomson (Boccia)
2011	Bob Dick (Bowls)

## Glasgow Trophy Service to Sport Award

2000	Gordon McCormack and Jacqueline Lynn
2001	Jim Thomson
2002	Jen Quinton
2003	David Thomson
2004	John Hood
2005	Jed Renilson
2006	John & Brenda Anderson
2007	Richard Brickley MBE
2008	Janice Eaglesham
2009	Cynthia Clare
2010	John de Courcy
2011	Eddie McCluskey MBE

## Findlay Calder Trophy Athlete of the Year Award

2000	Nicky Diatchenko
2001	Derek Frew
2002	Karen Lewis
2003	Stephen Payton
2004	Kenny Herriot
2005	Stephen Payton
2006	Stephen Payton
2007	Libby Clegg
2008	Allan Stuart
2009	Libby Clegg
2010	Lauren Peffers
2011	Owen Miller

## Brian Dolan Memorial Trophy Swimmer of the Year Award

2000	Kenny Cairns
2001	Andrew Lindsay
2002	Lara Ferguson
2003	Mhairi Love
2004	Jim Anderson
2005	Jim Anderson
2006	Rebecca Lee
2007	Andrew Lindsay
2008	Jim Anderson
2009	Jim Anderson
2010	Sean Fraser
2011	Andrew Mullen

## Angus Trophy Sports person of the Year Award (Excluding athletics and swimming)

2003	David Heddle (Bowls)
2004	Scottish Wheelchair Curling Team
2005	Aileen McGlynn (Cycling)
2006	GB Paralympic Wheelchair Curling Team
2007	Aileen McGlynn (Cycling)
2008	Scottish Cerebral Palsy Football Squad
2009	Gordon Reid (Wheelchair Tennis)
2010	Stephen McGuire (Boccia)
2011	Kevin Wallace (Bowls)

## Elspeth Watson Trophy (Individual outwith SDS who has contributed significantly to disability sport)

2003	Bob Dick (Bowls)
2004	Jack Snowdon (Swimming)
2005	Pat Bennett (Swimming)
2006	Bernard Pirie (Swimming)
2007	Ena Stevenson (Wheelchair Curling)
2008	Angus Cameron (Athletics)
2009	Karen Ross (Tennis)
2010	Colin McDonald (Swimming)
2011	Jean Smith (Swimming)

## Gordon Brown Trophy Athletes Athlete of the Year Award

2004	Maggi McLeny (Swimming)
2005	Jim Anderson (Swimming)
2006	Rebecca Lee (Swimming)
2007	Kenny Cairns (Swimming) & Peter McGuire (Boccia)
2008	Aileen McGlynn (Cycling)
2009	Stephen & Peter McGuire (Boccia)
2010	Neil Fachie (Cycling)
2011	Aileen Neilson (Wheelchair Curling)

## Capability Scotland Silver Salver Most promising Newcomer Award

2004	Bernadette Leslie (Boccia)
2005	Angela McCowan (Swimming)
2006	Michael Kerr (Wheelchair Rugby)
2007	Stephen & Peter McGuire (Boccia)
2008	Craig Rodgie (Swimming)
2009	Scott Walker (Cycling)
2010	Jack McComish (Swimming)
2011	Meggan Dawson-Farrell (Athletics)

## Special Award SDS Plaque

2002	John Beattie (BBC Scotland) & Doug Gillon (The Herald)
2004	Millar Stoddart & Shirley Ann Harris
2005	Katie Still (BBC Scotland)
2006	Kate Caithness (Wheelchair Curling)
2007	Jim Fleeting (Scottish FA)
2008	Heather Lowden ( <b>sportscotland</b> )
2009	Alan Dickson (CPISRA & Capability Scotland)
2010	Andrew Niven (Scottish FA)
2011	John Gheel ( <b>sportscotland</b> )



# Key achievements during the past year



Neil Fachie winning silver at the Para-Track World Championships in Los Angeles

## KEY AREA 1

Developing the Sport

### “ESTABLISH A COMPREHENSIVE SPORTS PROGRAMME THAT TAKES ACCOUNT OF THE DIVERSE NATURE AND ABILITIES OF THE SDS MEMBERSHIP”

- 27 Scottish athletes and players across 11 sports have been selected to the ParalympicsGB team to compete at the 2012 London Summer Paralympic Games. This represents 9% of the ParalympicsGB team for London and a 50% increase in numbers from Beijing. An additional eight Scots will take up coaching and support staff roles with the ParalympicsGB team.
- 39 Scottish athletes and players benefited from the services provided by the **sportscotland** Institute of Sport including 10 new athletes in three sports.
- SDS has worked closely with Glasgow 2014 and Commonwealth Games Scotland to inform the announcement of the Parasport programme for the 2014 Commonwealth Games.
- The SDS Athlete Academy continues to work with Scotland's most promising athletes looking to make the transition onto UK programmes. This year 15 athletes across five sports have received support with five of those athletes being selected for the first time.
- Aileen McGlynn and Neil Fachie were part of the GB Team that competed at the Para-Track World Championships in Los Angeles. Fachie won silver in the 1km Time Trial and McGlynn won silver medals in the 3km Pursuit, 1km Time Trial and Sprint respectively. Scottish pilots Craig MacLean and Fiona Duncan were also selected as part of the Team.

- Owen Miller and Robert Ferrol, Scotland's leading athletes with a learning disability were selected by UKSA to attend the INAS-FID World Indoor Athletics Championships. Miller won bronze in the 800m whilst Ferrol won gold in the 4x200m relay and silver in the 400m. The pair were part of the team that won silver in the 4x400m relay.
- Alan Oliver and Steven Moodie travelled to Guatemala for the Para-Badminton World Championships. Oliver won a silver medal in the Standing Class 2 whilst Moodie went one better winning gold in the STL3a Singles and Bronze in the STL3a Pairs.
- Aileen Neilson, Angie Malone, Michael McKenzie, Tom Killen and Gregor Ewan were members of the Scotland Team that travelled to South Korea to compete in the World Wheelchair Curling Championships. Skipped by Neilson, the Scots finished tied for 6th place at the end of the Championships.
- The INAS-FID Global Games were held in Italy with Scotland's Owen Miller and Alistair Daniels competing in the athletics and tennis competitions respectively. Tennis coach Andrew Raitt was also in attendance and played a major role in supporting both Alastair and Owen throughout.
- Lesley Baldwin was a member of the GB Team that competed in the shooting events at the IWAS Senior World Championships in Sharjah.
- Gavin Drysdale and Kayleigh Hagg along with Coach Ian Mirfin also attended the IWAS Senior World Championships in Sharjah. Both athletes won gold in the 100m, 200m, 400m and 800m in their first experience of this level of competition. The pair also returned home with 6 world records between them.
- Gordon Reid and his coach Karen Ross were selected to the GB Wheelchair Tennis Team that attended the World Team Cup in South Korea.

- Scotland's Michael Kerr was a member of the GB Team that returned home from the Wheelchair Rugby European Championships with a silver medal.
- Libby Clegg had a hugely impressive IPC European Athletics Championships in Holland winning double gold after victories in the T12 100m and 200m respectively.
- Scotland's Alan Oliver, Steven Moodie and Niall Jarvie were in fine form at the European Para-Badminton Championships in Dortmund. Oliver won gold in the Standing Lower Class 3 singles before teaming up with Moodie to win bronze in the men's doubles. Jarvie also won bronze in the men's doubles.
- Owen Miller and Robert Ferrol were selected to Team GB for the INAS-FID European Athletics Championships held in Sweden. Millar returned home with an individual gold in the 800m and bronze in the 1500m. Both athletes also ran in the 4x100m relay team that won the bronze medal.
- Scottish boccia players Stephen McGuire, Peter McGuire, Joshua Rowe and Scott McCowan were all part of the GB Team that competed at the CPISRA Europa Cup in Norway. Brothers Stephen and Peter returned home with individual silver and bronze medals respectively.
- Two of Scotland's leading archers, Murray Elliot and Alasdair Hamilton were members of the GB Team who attended the Arizona Cup in the USA. Both shooters performed strongly in the Recurve events only narrowly missing out on the medals.
- The Kinross Wheelchair Curling International took place again last year with Paralympic Champions, Canada, defeating Scotland in the final.
- Scottish players competed as members of the Scottish and GB teams at the Cheshire Boccia International held in Wigan. Scotland's Kieran Steer, Jamie McCowan and Jamie Docherty won silver in the BC4 class, losing out to GB's gold medallists Stephen and Peter McGuire in the final, with Scott McCowan also securing gold in the BC3 class representing GB.



Paralympics Pathway Festival, Kelvin Hall, Glasgow

- Scotland's leading wheelchair tennis player Gordon Reid, won the men's doubles title at the NEC Wheelchair Tennis Event in Melbourne, Australia.
- Steven Moodie from Inverness was Scotland's sole representation at the French International Para-Badminton Championships in Rodez. Moodie won a bronze medal in the men's pairs event.
- The BT Paralympic World Cup was held in Manchester and Scottish athletes and players were well represented. Libby Clegg and Stefanie Reid competed in the athletics winning two medals each in their respective 100m and 200m events. Boccia players Stephen McGuire, Peter McGuire and Jamie McCowan defeated the Czech Republic whilst Scots Jonathan Paterson, Craig Connell, Blair Glynn and James Richmond were members of the GB Team who won the silver medal in the football tournament.
- Stephen McGuire, Peter McGuire and Scott McCowan were part of the GB Boccia Team at the Portuguese Masters along with their coaches Jim Thomson and Claire Morrison. The McGuires won bronze in the BC4 Pairs whilst McCowan won individual bronze in the BC3 class.
- The Scottish Table Tennis Squad, supported by Coaches Terry McLernon MBE and Nathan Courtney, attended the Mencap Championships in Crewe. Kevin McCormack, Conor Gordon, Martin Perry, Euan McLaughlin and Connor McAdam put in some fantastic performances and returned home with 12 medals.
- Scotland's under 19 Learning Disability Football Team attended the Home Nations Championships where they competed against teams from Northern Ireland and Republic of Ireland.
- A 20 strong Scottish Swimming Team headed to Sheffield for the DSE Junior and Youth Championships and returned with a number of medals and personal best times. Andrew Mullen and James Clegg excelled in their events whilst Scotland's leading deaf swimmers Lucy Walkup and Jack McComish also performed brilliantly.
- The National Athletics Squad travelled to Gateshead to compete in the CP Grand Prix where there were some excellent performances. Ross Paterson and Maria Lyle in particular impressed on the track whilst young wheelchair racer Samantha Kinghorn had an excellent event.
- Scotland's leading visually impaired/blind bowlers, led by Head Coach Ron McArthur, competed at the National Indoor Singles Championships in Belfast. Scottish players won two gold, two silver and six bronze medals and shared the team trophy with England.
- A small team of seven Scots competed at the DSE Open Boccia Championships in Sheffield. Josh Rowe and Lewis McConnell won gold and bronze respectively in the BC2 Class whilst Kieran Steer and Jamie Docherty won gold and silver medals in the BC4 Class.
- Seven members of the Scottish Table Tennis Squad travelled to Crewe for the British Table Tennis Championships. It was a hugely successful Championship for Scotland who returned home with two gold, one silver and five bronze medals.
- A Scottish Team of 25 made the journey to Sheffield for the Nationwide DSE short course swimming championships. There were several excellent performances from the Scots and in total the swimmers posted over 70 personal best times.



# Key achievements during the past year continued

- The Scottish Cerebral Palsy/Stroke/ Acquired Brain Injury Future Squad travelled to Belfast to take part in the Home Nations Championships. A young Scottish team gained valuable experience against strong competition from England and Northern Ireland.
- An 11 strong Scottish team competed at the GB Boccia Championships in Cardiff returning home with a stunning five medals out of a possible twelve.
- Six Scottish athletes competed at the UK School Games in London. Athletes Colette Martin, Meggan Dawson-Farrell and Louise Brett and table tennis players Conor Gordon, Ryan Hughes and Iona McLean competed at the Olympic Park and Olympic Stadium in May of this year. There were individual athletics medals for Meggan and Louise.
- National sport specific groups were established in boccia, wheelchair basketball, wheelchair rugby and regional partnership groups established between SDS Regional Managers and sports specific Regional Managers in swimming, athletics and basketball.
- New SDS Regional Squads established in five sports (boccia, football, swimming, table tennis and wheelchair curling) across five regions.

- Paralympic Pathways Festivals have been held in four SDS regions engaging 130 young people with physical disabilities and sensory impairments into new and regular sports opportunities.
- The SDS Summer Sports Camp was held at the National Sports Centre Inverclyde during August with 35 young people with a physical or sensory disability in attendance.
- 15 new athletes were selected into national squads in the sports of athletics, boccia, bowls, football, swimming and table tennis.
- SDS worked in partnership with the Scottish Government to plan and deliver nine disability sport sessions to primary schools as part of International Paralympic Day.
- The co-ordination and administration of UKSA and INAS-FID classifications for Scottish performance athletes across sports continues to be led by Richard Brickley MBE.
- Key partnerships continue to be developed with Scotland's Governing Bodies of Sport and joint working groups are in place with Scottish Athletics, the Royal Caledonian Curling Club, BADMINTONscotland, basketballscotland, JudoScotland, Table Tennis Scotland, Scottish Cycling, Tennis Scotland and the Scottish Football Association.

- SDS continues to co-ordinate comprehensive national events and squad training programmes across a wide variety of sports. In the past year a total of 21 National Championships involving eight sports have been organised.
- SDS continues to work closely with all of Scotland's Local Authorities and in particular, the 19 Authorities who support local SDS branches.
- SDS has supported the development of sport specific clubs in the sports of basketball, badminton, and archery.

## KEY AREA 2

### Education & Coaching

#### “RECRUIT AND DEVELOP THE SKILLS AND ABILITIES OF LEADERS INVOLVED WITH DISABILITY SPORT IN SCOTLAND”

- SDS continues to play a lead role in the work of the UK Disability Sport Coaching Learning and Leadership (UKDSCL&L) Group, facilitating, informing and ensuring that inclusion is a priority, through sport coaching, learning, and leadership
- The Disability Sport Coach and Education Group – Scotland (DSCEGS) continues to bring together the key partners in the field to lead the strategic direction of inclusive coaching in Scotland.
- An external review of Coaching, Education, Development and Training was published in December 2011. The results were very positive with virtually all (97%) stating that the training had been effective or very effective.
- Sports Specific Inclusive Coaching Developments have taken place in partnership with 17 Scottish Governing Bodies of Sport including athletics, basketball, judo, rowing table tennis and tennis.

- The Coaching Matters programme, supported by **sportscotland** and Stirling University, continues to support high performance coaches through continuous professional development. Sessions have included an Introduction to Mentoring, Talent Identification, Development and Transfer / MINDSET and Sport Psychology
- A successful Performance Coaching Conference was held for national and regional level coaches attracting 25 delegates across eight sports.
- 108 education and training opportunities have been held in the last year involving 1,476 participants. 88 were organised by SDS and a further 20 were organised by Scottish Governing Bodies or **sportscotland** to promote an inclusive approach to working with athletes and players with a disability.
- 65 of the total 108 courses run were UK Disability Inclusion Training (UKDIT) courses of which 33 were delivered to teachers and teaching assistants, 19 to coaches and volunteers, six to leisure service providers, and seven to sport specific personnel. The UKDIT course has gained recognition on the Scottish Credit and Qualifications Framework at Level 6 with one Credit and to date 300 candidates have successfully gained the award.
- Work has been undertaken to develop a Sports Inclusion Model (SIM) which will be promoted through the new SDS strategic plan, education & training courses and presentations. The SIM has recently been adopted at a UK level and will be included all UKDIT courses.

- A research project had been established with West Lothian Council in order to enable SDS, the Local Authority and the schools to have a better understanding of children and young people's expectations and perception of the sport and physical activity they receive.

## KEY AREA 3

### Governance

#### “ENSURE OPEN AND TRANSPARENT POLICIES AND PROCEDURES THAT ENABLE THE AIMS OF THE ORGANISATION TO BE MET”

- The new SDS Strategic Plan “Inspiring Through Inclusion”, which will direct the work of the Association up to 2017, has been developed and launched following comprehensive consultation with branches, partners and key stakeholders.
- The SDS Operational Plan and budget for 2012/2013 was produced and submitted to **sportscotland** for approval of investment. The plan is aligned to the outcomes and targets of the new SDS Strategic Plan and has also been used to support the development of SDS staff work programmes.
- SDS Board Subgroups are operational for Finance & HR, Equity, Safeguarding in Sport, Communications, Sports Development and Coaching & Education.
- A job description was produced and advertisements placed for Finance Director to serve the SDS Management Board. Following interview, this new post will join the Board after the AGM.
- SDS has recruited a new post of Fundraising & Marketing to increase the level of funds secured from both the private and public sectors and increase public awareness and understanding of the work of SDS.



Jim Anderson, Paralympian

- SDS has worked in partnership with Highlife Highland to appoint Charlie Forbes to the part time post of SDS Regional Manager for the Highlands and Islands.
- Five SDS Branches have now successfully met the Minimum Operating Requirements and work is ongoing to support other Branches to achieve this standard.
- SDS has supported Lothian Disability Sport with a pilot initiative to develop a Minimum Operating Requirement resource for their affiliated clubs.
- In partnership with the appropriate Scottish Governing Bodies of Sport, Sport Specific Action Plans have been produced for the sports of athletics, boccia, bowls, football and wheelchair curling. All five action plans reflect the targets identified through the current four year Sport Specific Performance Plans.
- SDS has been fully engaged with the UK CEO Group and has contributed to a UK Manifesto for Disability Sport and the establishment of a UK Disability Sport Trust.
- SDS has held proactive discussions with the Scottish Governments Education, 2014 Legacy and Public Health & Sport Directorates to raise the profile of disability sport and discuss specific projects.
- SDS has adopted PVG procedures for all new staff/volunteers in line with PVG legislation.
- SDS has successfully undertaken a Child Protection Audit through Safeguarding In Sport.
- The **sportscotland** integrated investment programme continues to support the work of the Association at all levels.



Paralympics Pathway Festival, Kelvin Hall, Glasgow

Key achievements during the past year continued

- SDS, in partnership with the other Home Nations Disability Sport organisations, has secured sponsorship from Sainsbury's to support the delivery of Disability Inclusion Training within the education sector.
- Funding has been secured from the Robertson Trust to support the SDS Junior Development Programme. Funding will be used to support the SDS Summer Sports Camp, Branch/ local activity and inclusive club development.
- The Scottish Sports Aid Trust has provided financial support to 30 athletes and players with a disability across nine sports in the last 12 months.
- SDS has continued to be supported by Pinsent Masons LLP on a pro bono basis and in the last 12 months support has been provided in relation to contracts, partnership agreements and human resources procedures.
- SDS is in membership of and is represented on the appropriate committees of the British Paralympics Association, Boccia GB, GB Disability Football Association and the UK Sports Association for People with Learning Disability.
- SDS continues to meet with **sportscotland** and Commonwealth Games for Scotland staff through the Glasgow Mission 2014 process. These meetings provide an assessment of readiness for SDS athletes and coaches in relation to the Glasgow 2014 Commonwealth Games.
- SDS continues to provide support for the development of the 14 local branches across Scotland.
- SDS receives substantial support from Scotland's Local Authorities, Governing Bodies of sport and Local Sports Councils and works in partnership with **sportscotland**, the Scottish Government and the Scottish Parliament on all matters relating to disability sport in Scotland.

KEY AREA 4  
Communication

“ESTABLISH OPEN AND ROBUST COMMUNICATION THAT HIGHLIGHTS THE AIMS, PROMOTES THE VALUES AND CELEBRATES THE ACHIEVEMENTS OF DISABILITY SPORT IN SCOTLAND”

- The SDS website continues to be the primary communication tool for the Association and the average monthly visits for the last year were 2,813.
- Work has been undertaken to establish an SDS Hall of Fame to recognise and celebrate our past sporting champions and to coincide with the 50th anniversary of the formation of SDS.
- SDS compiled Inclusive Case Studies from across Scotland which were subsequently published by **sportscotland** and launched in September.
- Two editions of the SDS electronic newsletter have been produced and circulated to key contacts via the SDS database.
- SDS Facebook and Twitter pages have also been successfully launched and are linked to the SDS website.

- The development of the SDS DVD has been completed and copies have been distributed to key partners and stakeholders. Work was also undertaken to place the DVD resource on the SDS YouTube channel, linked to the SDS website.
- An SDS Branch Conference was successfully run in Perth with 11 SDS Branches in attendance. The programme included presentations by Disability Sport Fife, Lothian Disability Sport, Forth Valley Disability Sport and Stephen and Peter McGuire.
- Janice Eaglesham and Ian Mirfin won the BBC Sports Unsung Hero Award and were presented with their award at the BBC Sports Personality of the Year show.
- Bob Dick received the **sportscotland** Disability Coach of the Year Award in recognition of his Head Coach role and Scotland's second place finish at the IBD World Championships.
- Terry McLernon MBE received a Torch Trophy Trust Award for his work with disability table tennis players.
- Stephen White was awarded the Glasgow Coach of the Year award.
- SDS continues to produce a bi-annual Calendar of Events and an annual Education & Training Calendar.



Gordon Reid, Paralympian

Summarised accounts

SCOTTISH DISABILITY SPORT (SDS) (Company Limited by Guarantee)  
SUMMARISED ACCOUNTS for the year ended 31 March 2012

	Unrestricted Funds	Restricted Funds	Total Funds 2012	Total Funds 2011
<b>Income</b>				
<i>Incoming resources from generated funds:</i>				
Grants and donations	58,152	572,000	630,152	686,231
Membership subscriptions	3,100	–	3,100	3,350
Bank interest	257	–	257	580
<i>Incoming resources from charitable activities:</i>				
Events and activities	52,161	36,569	88,730	45,230
Other incoming resources	469	–	469	–
	114,139	608,569	722,708	735,391
<b>Expenditure</b>				
Charitable activities	155,913	646,744	802,657	751,473
Governance costs	25,880	–	25,880	24,555
	181,793	646,744	828,537	776,028
<b>Net (expenditure) for the year</b>	(67,654)	(38,175)	(105,829)	(40,637)
Transfers between funds	196,268	(196,268)	–	–
<b>Net movement in funds</b>	128,614	(234,443)	(105,829)	(40,637)
Funds brought forward	153,171	268,792	421,963	462,600
<b>Funds carried forward</b>	£ 281,785	£ 34,349	£ 316,134	£ 421,963

<b>SUMMARISED BALANCE SHEET</b> at 31 March 2012			<b>2012</b>	<b>2011</b>
<b>Tangible fixed assets</b>			12,959	18,699
<b>Current assets</b>				
Stocks			2,151	463
Debtors			40,392	54,893
Cash at bank and in hand			300,743	387,022
			343,286	442,378
<b>Creditors:</b> Amounts falling due within one year			(40,111)	(39,114)
<b>Net current assets</b>			303,175	403,264
<b>Net assets</b>			£ 316,134	£ 421,963

<b>Funds</b>				
Unrestricted funds			281,785	153,171
Restricted funds			34,349	268,792
			£ 316,134	£ 421,963

The summarised accounts are a summary of information extracted from the full annual accounts and therefore may not contain sufficient information to allow a full understanding of the financial affairs of the Charity. For further information the full annual accounts and the auditor's report on those accounts should be consulted; copies of these can be obtained from the Company Secretary.

GL McCormack Chairperson 27 August 2012

**Auditor's Statement**  
In our opinion the summarised accounts are consistent with the full annual accounts from which they are extracted. Our audit report on the full annual accounts was unqualified.

**Michael Crerar (Senior Statutory Auditor)**  
For and on behalf of Geoghegans, Statutory Auditors 27 August 2012



# Acknowledgements

Scottish Disability Sport acknowledges the many agencies that have supported its activities during the past year and wishes to thank the following in particular:

sportscotland  
 The Robertson Trust  
 Nationwide  
 Pinsent Masons LLP  
 Education Scotland  
 Skills Active  
 Scottish Sports Aid Trust  
 Scottish Disabled Sports Trust  
 Youth Sport Trust  
 Scotland's Local Authorities and  
 Scotland's Governing Bodies of Sport  
 and especially  
 Scottish Athletics and UK Athletics  
 GB Boccia  
 The Royal Caledonian Curling Club  
 Scottish Football Association  
 Table Tennis Scotland  
 Scottish Cycling  
 Camanachd Association  
 BADMINTONscotland  
 Basketballscotland  
 Scottish Swimming  
 Tennis Scotland & Tennis Foundation  
 JudoScotland  
 Scottish Rowing  
 Cricket Scotland  
 Paths for All  
 Scottish Sports Association  
 Fife Sports and Leisure Trust and  
 The Fife Institute of Physical and Recreational Education  
 Falkirk Council  
 Glasgow City Council  
 Scotland's Local Sports Councils  
 Special Olympics Scotland  
 Commonwealth Games Scotland  
 Glasgow 2014  
 British Paralympic Association  
 Disability Sport Northern Ireland  
 Disability Sport Wales  
 English Federation of Disability Sport  
 United Kingdom Sports Association  
 Sports Coach UK  
 Safeguarding in Sport  
 Sportfocus  
 mortonward  
 Vision Procurement and Outsourcing Specialists  
 Geoghegan & Co

Photographs taken by:  
 British Paralympics Association.  
 Rob Eyton-Jones.



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