



## Scottish Disability Sport

### Annual Report 2003 - 2004



SCOTTISH DISABILITY SPORT

Leading the development of sport and physical recreation  
for people with disabilities throughout Scotland



SCOTTISH DISABILITY  
SPORT



*Scottish Disability Sport  
would like to acknowledge with  
sincere thanks the generous  
financial support received from  
the following Councils to assist  
with hosting the AGM  
and producing this  
Annual Report:*



*PERTH & KINROSS  
DISABILITY SPORT*



**Falkirk Council**



**West Lothian  
Council**



**Midlothian**



**SHETLAND**



*South Ayrshire Access to Sport*

## Chairman's Message 2004

2004 marks my 30th year of involvement with SDS and as I reflect on three decades of challenges, frustrations, successes and development, so many people can feel so proud of all that has been achieved in disability sport in Scotland over the years. Back in 1975 we had no staff, no office and very limited money but now we have 3.5 staff including a CEO, access to two offices and still limited funding. Seriously, on the issue of funding we also have made great strides forward thanks to support from key partners and in particular **sportscotland**.

Throughout those 30 years SDS has flourished because of enormous support from key volunteers from every walk of life. In 2004 volunteers and professional staff work as one for the benefit of members. Of particular note, is the continuous involvement of athletes and parents in the running of the Association. Athlete members of all ages have excelled in many sports at home and overseas and in particular at successive Paralympic Games. SDS members first made a significant mark at the Games in New York in 1984 and successes have continued ever since. Scotland will once again be well represented in Athens and we wish our athletes every success.

The year past has involved a lot of staff and volunteer time on issues such as the HR handbook, ethics and equity policy, disclosure procedures, changes in financial management, Company Business and a number of projects funded through the UK Modernisation Programme. Despite these additional necessary diversions, the work of the Association has continued in keeping with the Development Plan 'Changing with the Times 2'. My thanks to branch personnel, sports co-ordinators, coaches, volunteers and athletes who are the backbone of this Association. Congratulations and thanks to Gavin, Claire, Norma and Cynthia for another year of high quality professional service and loyalty. Thanks to every member of the Management Board for their support plus many hours of input to the work of SDS.

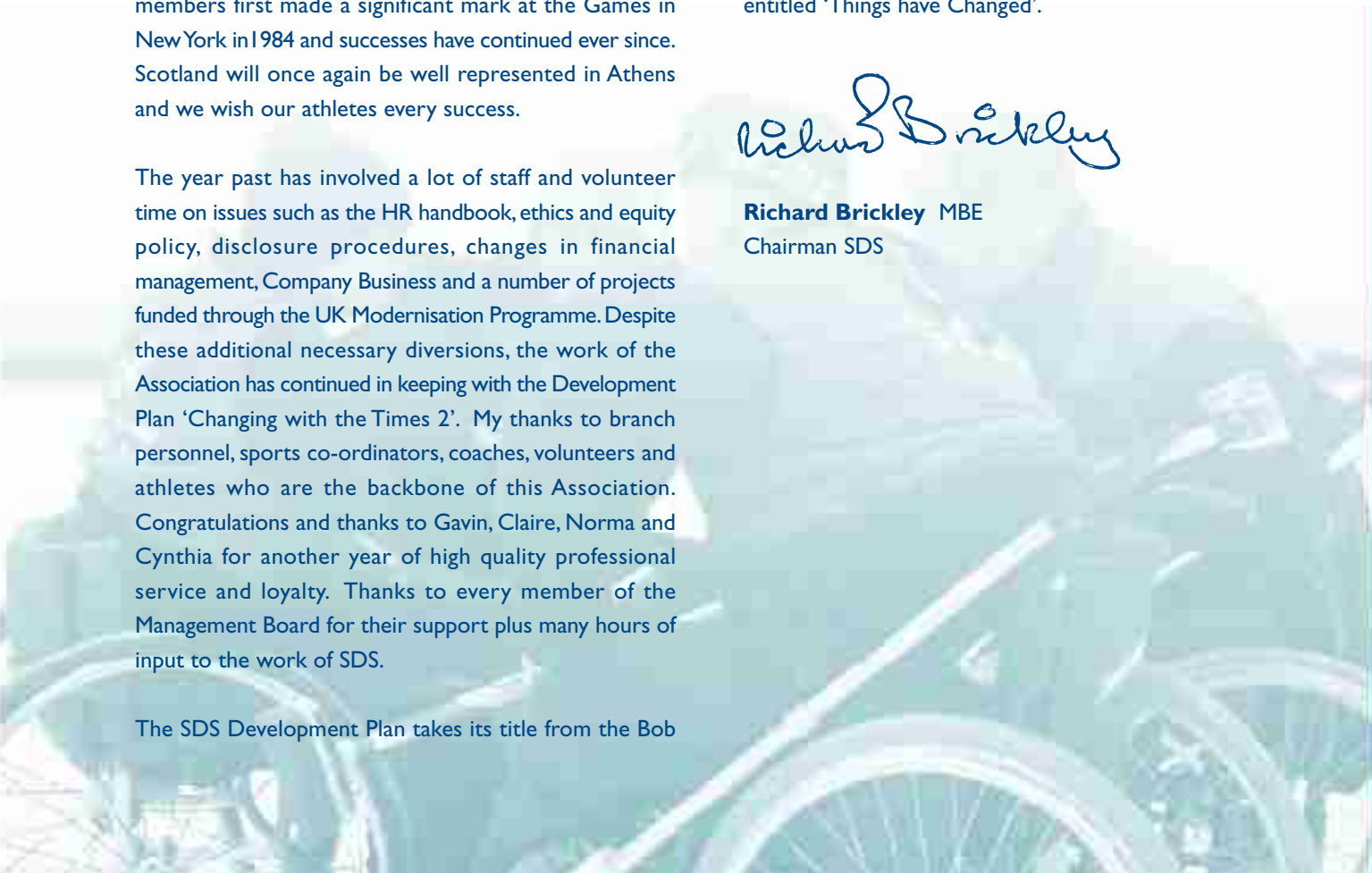
The SDS Development Plan takes its title from the Bob



*Teamwork, a vital component of a World Championship winning team*

Dylan track of a similar name released in 1963. We were challenged to change by a **sportscotland** officer who played the Dylan song at the end of the SDS Conference eight years ago. SDS certainly has changed. Perhaps an appropriate track for this year, and even the next development plan, is the Dylan song released in 1999 entitled 'Things have Changed'.

**Richard Brickley** MBE  
Chairman SDS



## CEO Message

As I reach the milestone of my first year in post as CEO with SDS, I would like to take this opportunity to thank the vast number of people who have made this time so enjoyable. I would also take this opportunity to acknowledge the successes of the last 12 months.

I thank my colleagues Claire, Cynthia and Norma, at SDS who have worked tirelessly to further the aims of the association over the last twelve months. I would also thank my colleagues on the Management Board for all their support and to the branch representatives, sports co-ordinators, coaches, carers, parents and volunteers who make such a difference at so many levels across the whole of the country. Without the hard work and commitment of these volunteers, sport for people with a disability in Scotland simply wouldn't exist. All those involved with SDS will agree that the association has the feel of a family and as our work brings us into contact with new sports and into new areas of the country, the family keeps on growing. Our partners at **sportscotland**, Scotland's local authorities and governing bodies of sport have been instrumental in helping us to fulfil the aims of our National Development Plan 'Changing with the Times 2' and we thank them all sincerely.

On a personal note, I would like to thank our Chairman, Richard Brickley MBE and our **sportscotland** Partnership Manager, Heather Lowden for the support and friendship they have shown me in the past year. They have made the learning curve slightly less steep.

Any governing body is only as good as the athletes they represent, and in this respect, we are very lucky. Our athletes have always achieved at the highest level whilst at the same time acting as ambassadors for their chosen sports. I congratulate our athletes on another hugely successful year and pay particular tribute to the fifteen athletes who have been selected to represent Great Britain at the Athens Paralympic Games. We wish you all every success and look forward to an exciting and successful games.



***The Scottish Wildcats Wheelchair Rugby team in action***

The past year has brought success and progress in all areas of work from junior development to governance issues and from education and training to marketing and communication. We have identified and recruited new partners who are keen to support the work of the association and we are working with existing partners to renew and review their current commitment.

As we reach the mid point of our National Development Plan we can congratulate ourselves on the successes achieved to date. However, we must avoid complacency as there is still much work to be done if we are truly to 'Change with the Times'.

**Gavin Macleod**  
Chief Executive Officer

## Review of the Year

We welcome friends old and new to the 41st Annual General Meeting of SDS. This meeting is an opportunity to celebrate the successes of the past year, reflect on the progress made by the association and to look forward to the challenges ahead. It is a time to pay tribute to all those who have contributed to the development of sport for people with a disability across Scotland and to recognise the success of our athletes and players at home and abroad.

We take this opportunity to pay tribute to all those who have worked tirelessly on behalf of the association during 2003/2004. Our Chairman, Richard Brickley MBE, continues to dedicate huge amounts of energy and time on our behalf and we are indeed fortunate to have his drive and knowledge at the head of the association. Recognition must also be paid to the other members of the management committee who give their time and commitment to SDS. Our Vice Chair, Jacqueline Lynn has continued to drive the development of the association through our National Development Plan 'Changing with the Times 2'. Our Treasurer, David Thomson keeps us on the straight and narrow on all matters financial and Anna Tizzard keeps the views of our athletes at the forefront of our discussions. Recognition should also be paid to the work undertaken by other management board members Gordon McCormack, Jim Thomson, Jen Quinton and Katie Oman who continue to make significant contributions to the development of SDS. As always, our President, Bob Mitchell, has been on hand to advise and guide the association when required and we thank him for his invaluable support over many years. On behalf of everyone involved with SDS, we would also thank the association's staff members Norma Buchanan, Cynthia Clare and Claire Mands for their support and hard work in the last year.

Sport is the heart and soul of SDS and our Sport Specific Co-ordinators are the prime movers in shaping the sporting future of the association. We take this opportunity to thank all these committed volunteers for their continued hard work in their respective fields. These Co-ordinators operate at a national and international level to represent the interests of Scottish athletes and to plan the development of their chosen sport. In 2003/2004, our Wheelchair Curling Co-ordinator, Kate Caithness worked tirelessly throughout Scotland to establish a club structure and national championships. She was also a key player in the co-ordination of the Wheelchair Curling World Championships through the World Curling Federation and is currently working through the International

Paralympic Committee to include her sport in the Winter Paralympic programme for Torino 2006. Our husband and wife team of Swimming Co-ordinators, Jen and Gordon Quinton, have continued to lead the development of swimming in Scotland. They are heavily involved at club and national level as well as regular attendees at international events, supporting Scottish swimmers. These are just two examples of the sterling work being undertaken by all our Sport Specific Co-ordinators and we thank them sincerely for their continued support.

At a local level, the SDS branch structure continues to be the backbone of the association. It is often said that "people make the difference", and there is little doubt that this is true of those representing SDS locally. The work undertaken by our 17 Branch Co-ordinators and their respective army of volunteers is vital to the continued success of SDS. Grassroots development is the life blood of any sport and at a time when our numbers of athletes performing at the highest level is in decline, we look to our branches to identify and enthuse the next generation of high performance athletes. SDS welcomes Renfrewshire as the latest addition to our branch structure and we also welcome Andrinne Craig as the new branch contact for Aberdeen and Donna Imrie in Forth Valley. SDS would also pay tribute to the tremendous work done by Jen Quinton in Perth & Kinross over the years and we all wish her every success in her new role of Active Schools Co-ordinator with Dundee City Council. We are also delighted with the links formed with Donna Mainland and Shetland Islands Council and we look forward to working more closely in partnership in the months ahead.

Effective working partnerships are the key to the development of any governing body of sport but as a multi sport organisation, these partnerships are vital to SDS. **sportscotland** continues to be an important partner for SDS and the support, advice and guidance provided by **sportscotland** officers has been invaluable in the last 12 months. Our Partnership Manager, Heather Lowden has been a colossus of support as ever and Forbes Dunlop has been instrumental in supporting SDS to produce performance plans for our strand one sports. SDS would like to officially welcome Emma O'Callaghan on board as the **sportscotland** Development Manager for Disability Sport. Emma has been in post since December but has already made an impact in her new role. We also welcome on board Eliza Watson from **sportscotland** who has taken up the voluntary position of Marketing Advisor to the association.



## Review of the Year

Our links to Scotland's governing bodies of sport have never been stronger. Joint working groups are now established with the sports of athletics, curling and swimming and closer links are being developed with other sports such as football, golf and basketball. Links to sport specific programmes are also paying dividends with the Flying Start Programme in swimming being a prime example. This programme, introduced by Scottish Swimming, is providing excellent young swimmers with the chance to develop their skills and talents. We lament the departure of two of our strongest allies in the form of Chief Executives, Paul Bush and David Joy from the sports of swimming and athletics respectively. We wish them both every success in the future and look forward to an equally strong working relationship with their successors.

Scotland's local authorities have always been a major partner for SDS and this continues to be the case today. The support we receive in terms of funding, officer time and facility hire is invaluable to our association and we would take the opportunity to highlight some examples of this support. Aberdeen City Council for their ongoing support of our Scottish Bowls Championships; East Ayrshire Council for their two year commitment to our Scottish Wheelchair Curling Championships; Glasgow City Council for their support of our BP Mini Games Festival; South Lanarkshire Leisure for their support of our Scottish Carpet Bowls Championships; Fife Council for their continued support of our National Swimming Championships and office accommodation for our Fife office.

As with any sport, athletes are the life blood of SDS. In the past twelve months our athlete members have excelled on the international stage and many of these achievements are referenced in this year's highlights section. We congratulate the fifteen Scottish athletes who have been selected to the GB team to participate in the Athens Paralympic Games later this month. We wish them well and look forward to an exciting and successful games. We also congratulate the seven Scots who will travel to Athens in a variety of roles to support, coach and manage the GB team. We recognise the achievement of the Scottish Wheelchair Curling Team who returned from Switzerland in January as World Champions. Scottish bowlers enjoyed success at the IPC World Bowls Championships in Kuala Lumpur this summer, returning home with one gold, three silver and two bronze medals. Our congratulations also go to the Scottish Swimmers who participated in the INAS World Swimming Championships in Hong Kong,

winning four silvers and one bronze medal. These successes and many more besides help to keep Scotland at the forefront of international competition.

Success at a GB level has also been forthcoming for Scottish teams this year. A strong Scottish team secured first place at the Home Countries Wheelchair Bowls Championships in Belfast in May; a Scottish Junior Boccia Team finished in a creditable fourth place at the DSE National Boccia Championships in Liverpool; Scottish swimmers competing in the DSE National Short Course Championships in Sheffield succeeded in winning twenty-nine gold medals.

The SDS National Events Programme continues to go from strength to strength and this year, the association had more opportunities than ever before for junior and senior athlete members to attend squad training sessions. Ten of our athletes and swimmers continue to access all the benefits that accompany membership of the Scottish Institute of Sport, with six of our members accessing services through the Area Institutes of Sport.

Junior development continues to be a key area of work for SDS and 2003/2004 has seen some exciting developments in that area. The Junior Groups Programme, that was co-ordinated by our National Development Officer, Claire Mands, proved to be a huge success. This programme enabled 21 young athletes from the sports of bowls, boccia and swimming to receive quality coaching and access to appropriate competition and sport science support. Our fourth BP Summer Camp again took place at the National Sports Centre, Inverclyde and 30 young people enjoyed a multi sport experience in a residential setting. Other highlights during the year include the extension of the BP Mini Games Festival Programme to include Aberdeen, Glasgow and Edinburgh, the co-ordination of the fourth National First Shinty Camp in conjunction with the Camanachd Association and the development of a partnership initiative with Clubgolf that will commence with a Disability Golf Camp later this month. Young people are the future of any sport and SDS is committed to overcoming the barriers that have led to a decrease in numbers of young people with disabilities accessing our programmes in recent years.

We also take this opportunity to recognise some developments of special significance to all involved with SDS. We congratulate Karen Lewis-Archer, our former National Development Officer on her marriage last

## Review of the Year

September and on her recent appointment to a Senior Sports Development Officer post in the North East of England. We also congratulate Evelyn Neave and Murray Cran on their marriage in June and David Heddle who was awarded the MBE in the New Year's Honours list.

Education and training has also remained a focus for the work of the association during 2003/2004. Our opportunities to influence mainstream sport, education and the voluntary sector are greater than ever and SDS officers and volunteers have been proactive in this area in the last twelve months. Fourteen Disability Awareness and SportSability training sessions have been delivered, by the SDS National Development Officer and the **sportscotland** Development Manager, to 376 course participants. A further twenty-one Sports Coach UK courses have been tutored by SDS personnel across Scotland, attracting a further 154 course participants. A highly successful disability awareness training session was also run by Janice Eaglesham and Ian Mirfin, in partnership with Scottish Athletics, aimed at coaches and volunteers. A professional officers group was established this year, bringing together sports development specialists from across the country to inform, consult and discuss on issues relating to sport for people with a disability in Scotland and beyond. Dewars Centre in Perth was the venue for the SDS Branch Conference in December. This event is now firmly established on the SDS calendar and offers our branch and sport specific volunteers the opportunity to network, share good practice and debate. SDS has also been fortunate to recruit the services of John Brodie this year. John has agreed to take up the voluntary position of Education and Training Advisor with the association and to take an active role in leading the development of this area of work in the future.

It has been a year when we have been fortunate to retain the involvement of some of our key supporters and at the same time, several new partners have come on board. We take the opportunity to thank the following organisations for their continued support of our association. The Lloyds TSB Foundation for Scotland for their ongoing support of our National Development Officer post; the Scottish Disabled Sports Trust for their continued support of the association's athletes and teams; the Disability Sports Development Trust for their support of SDS squad training sessions; **sportscotland** for their grant aid and lottery funding support of the association at all levels. We are also very excited by the number of new partners who

have come on board during the year to help the association develop key areas of work. The following are a few examples of such initiatives. SDS and Capability Scotland have signed a three year partnership agreement to support the SDS National Development Officer post as well as education and training and squad development initiatives; The Sportsman's Charity has agreed to support SDS sport specific and grassroots development for the coming year; McDonalds Restaurants Ltd and Sportsmatch are to work in partnership with SDS and the Scottish Football Association to appoint a National Disability Football Development Officer; UK Sport will support SDS through the Modernisation Programme to implement a Modern Leadership and Governance Programme; BAE Systems have committed to work with the association to promote opportunities for young people with disabilities. I am sure you will agree that these are exciting partnerships for our association, which will pave the way for greater opportunities and improved services in the future.

During 2003/2004, the association's head office moved from Fife and is now firmly established within the offices of **sportscotland** in Edinburgh. The SDS website has gone from strength to strength under the expert eye of Cynthia Clare and now averages an amazing 30,000 hits per month. The website has now become the primary method of communication for SDS. A great deal of work has taken place in the last year to develop policies and procedures that will support the development of the association in the future. Our National Development Officer, Claire Mands, has led the development of the Ethics and Equity Pack, which has now been finalised and is ready to be rolled out across our branches in the months ahead. SDS has been guided by a number of consultants, provided through **sportscotland**, to produce policies and strategies in the areas of Finance, Human Resources and Information Technology. Our particular thanks go to Nicola Ross, Financial Consultant, for the support given to SDS to enable the implementation of the association's computer based financial management system.

As we reach the mid point of the SDS National Development Plan 'Changing with the Times 2: 2002 – 2006', the progress that has been made in a short period of time is quite remarkable. This progress is due to the unique family spirit that exists within SDS coupled with the hard work and commitment of a large number of people.

## Paralympians' Photographic Record

SDS would like to take this opportunity to congratulate all those individuals who have been selected to represent Great Britain at the Athens Paralympic Games.

We wish them all every success and an enjoyable Games.



**Jim Anderson**  
Swimming



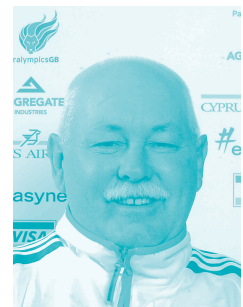
**Jim Buchanan**  
Archery



**Kenny Cairns**  
Swimming



**Lara Ferguson**  
Swimming



**Sandy Gregory**  
Archery



**Pauline Latto**  
Athletics



**Karen Lewis-Archer**  
Athletics



**Andrew Lindsay**  
Swimming



**Mhairi Love**  
Swimming



**Maggi McEleny**  
Swimming



**Aileen McGlynn**  
Cycling



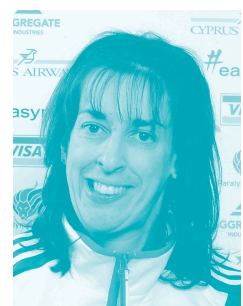
**Isobel Newstead**  
Shooting



**Stephen Payton**  
Athletics



**Joanne Pitt**  
Equestrian



**Anne Woffinden**  
Boccia



## Scottish Disability Sport Awards



### Fife Trophy Coach of the Year Award

2000	Eddie McCluskie
2001	John Oulton
2002	Janice Eaglesham
2003	Ian Mirfin

### Glasgow Trophy Service to Sport Award

2000	Joint Winners – Gordon McCormack and Jacqueline Lynn
2001	Jim Thomson
2002	Jen Quinton
2003	David Thomson

### Findlay Calder Trophy Athlete of the Year

1992/93	Ross Low
1993/94	Ross Low
1997/98	Karen Lewis
1998/99	Derek Frew
1999/00	Nicky Diatchenko
2000/01	Derek Frew
2001/02	Karen Lewis
2002/03	Stephen Payton

### Brian Dolan Memorial Trophy Swimmer of the Year

1997	Paul Noble
1998	Jim Anderson
1999	Maggi McEleny
2000	Kenny Cairns
2001	Andrew Lindsay
2002	Lara Ferguson
2003	Mhairi Love

### Special Award (Introduced at the AGM of 2002) SDS Plaque

2002	John Beattie	Radio Scotland
2002	Doug Gillon	Athletics Correspondent, The Herald

### Angus Trophy (Introduced at the AGM of 2003) Sportsperson of the Year (Excluding athletics and swimming)

2003	David Heddle (Bowls)
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### Elsbeth Watson Trophy (Introduced at the AGM of 2003) Individual outwith SDS who has contributed significantly to Disability Sport

2003	Bob Dick (Scottish Men's Bowls)
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### Gordon Brown Trophy (First presented in 2004) Athletes' Athlete of the Year

### Capability Scotland Silver Salver (First presented in 2004) Most Promising Newcomer

## Key Successes during the Past Year

### Key Area 1: Developing People

- In the last 12 months, SDS has co-ordinated nine Disability Awareness Training sessions and five SportSability training sessions across Scotland. A total of 376 course participants have benefited from this training.
- A further 21 Sports Coach UK courses have also been tutored by SDS personnel, attracting a further 154 participants.
- SDS are currently working with **sportscotland** and the Youth Sport Trust with a view to extending the SportSability programme and introducing an Inclusion Training Programme for teachers, Active Schools Co-ordinators, coaches and volunteers.
- Janice Eaglesham and Ian Mirfin ran a highly successful Disability Awareness Training session with mainstream coaches through Scottish Athletics.
- SDS has recruited John Brodie to the volunteer post of Education and Training Advisor.

### Key Area 2: Developing Sports

- Fifteen Scottish athletes have been selected to be part of the GB Paralympic Team at the Athens Summer Games. Scots athletes will compete in the sports of archery, athletics, boccia, cycling, equestrian, shooting and swimming. A further seven Scottish based individuals will travel to Athens with the GB team as coaches and support staff. Scottish athletes selected for the GB Squad are, Jim Buchanan (archery), Sandy Gregory (archery), Pauline Latto (athletics), Karen Lewis-Archer (athletics), Stephen Payton (athletics), Anne Woffinden (boccia), Aileen McGlynn (cycling), Joanne Pitt (equestrian), Isobel Newstead (shooting), Margaret McEleny (swimming), Lara Ferguson (swimming), Mhairi Love (swimming), Jim Anderson (swimming), Kenny Cairns (swimming) and Andrew Lindsay (swimming).
- Scotland's wheelchair curlers returned from Switzerland as World Champions in January, defeating the host nation in a thrilling final. The team of Frank Duffy, Michael McCreadie, Ken Dickson, Angie Malone and



#### *Golf, an exciting new partnership for SDS*

Jim Sellar went undefeated throughout the championships. Scotland's wheelchair curlers are currently competing for selection to the GB Paralympic team for the Torino Winter Games in 2006.

- An 11 strong Scottish team took part in the first IPC World Bowls Championships during the summer. The championships were held in Kuala Lumpur, Malaysia and Scots bowlers returned home with one gold, three silver and two bronze medals. The Scottish team members were Barbara McMillan, Elaine Hunter, Eleanor Clark, Ivan Prior, John Robertson, David Heddle, Billy Allan, Fraser Mathieson, Charlie Russell, Jim Sellar and Ian Donaldson.
- Scotland hosted the 25th International Fly Fishing Championships at Lake of Menteith in June. The Scottish team finished runners up to the team representing England.
- An eight strong Scottish team of Ivan Prior, James Smith, Bob Martin, Charlie Russell, Arthur Black, Jim Sellar, Andy Divers and Graham McClounan, won the Home Countries Wheelchair Bowls Championships in Belfast in May.
- Athletes Laura Kinder, Allan Stewart and Alan Sneddon represented Scotland at the INAS Global Games in Sweden this summer.
- Scottish swimmers competed internationally in both the French and Danish Open Championships in the last 12 months. Scots attending these events returned home with 18 gold, 16 silver and three bronze medals as well as 25 personal bests and two world records.

## Key Successes during the Past Year

- Fraserburgh bowler David Heddle was awarded an MBE in the Queen's New Year's Honours list. David is one of Scotland's most outstanding physically disabled bowlers of all time with medals at Paralympic, World and Commonwealth level.
- Murray Dingwall and Rebecca Lee competed as part of the GB team at the INAS World Swimming Championships in Hong Kong, returning home with one bronze and four silver medals.
- A Scottish junior team competed in the DSE National Boccia Championships in Liverpool finishing in a creditable fourth place.
- Scottish cross country runners involved in the 2003 Scottish Championships competed over the Holyrood Park course which was used for the 10th European Spar Cross Country Championships held the same weekend.
- Scots competing in the DSE National Short Course Championships in Sheffield in November, succeeded in winning 29 gold, 32 silver and 22 bronze medals. Jim Anderson also completed an outstanding personal achievement in breaking four world records.
- The Scottish team of Anne Woffinden, Bernadette Leslie, Gerry Connolly, Chris Elliot and Alistair McGibben competed in the Boccia World Cup in New Zealand. The team was managed by SDS Vice Chair, Jacqueline Lynn.
- A 19 strong Scottish team competed in the British Junior Swimming Championships in Sheffield in March. The Scottish team finished in third place, winning 34 individual titles and 34 silver or bronze medals in the process.
- Kenny Herriot completed a hat-trick of Dublin City Marathon wins and continues to be a major force in wheelchair racing.
- John Hood and Fraser Renwick won national titles at the SANA Open and Pairs Fly Fishing Championships.
- SDS athletes and swimmers continued to benefit from Scottish Institute of Sport support services and more sports people with a disability than ever are accessing services through Area Institutes.
- The SDS National Events Programme continued to offer Scottish athletes the opportunity to access quality competition in sports as varied as angling, archery, athletics, boccia, carpet bowls, cross country, football, lawn bowls, snooker, swimming, table tennis and wheelchair curling.
- SDS continued to co-ordinate a comprehensive programme of squad training sessions for both junior and senior athletes. Access to the Scottish Swimming Flying Start Programme and the Scottish Athletics Bank of Scotland Squad Training Initiative continued to benefit our members.
- SDS has developed strong partnerships with numerous national governing bodies of sport and has established joint working groups with Scottish Athletics, Scottish Swimming, the Scottish Football Association and the Royal Caledonian Curling Club.
- The SDS Junior Groups Programme provided coaching, competition and sport science support for 21 young athletes in the sports of bowls, boccia and swimming.
- The 4th BP Summer Sports Camp took place at the National Sports Centre, Inverclyde during the summer, attracting 30 young people with physical disabilities from across Scotland.
- The 4th National 'First' Shinty Festival was held in partnership with the Camanachd Association. The festival was held at Gartmore House, Stirling and attracted 30 participants from the Highlands to Ayrshire.
- A partnership has been forged with Clubgolf and **sportscotland**, which will commence with the co-ordination of a Golf Camp in September.
- The BP Mini Games Festivals programme has been reviewed and regional festivals have now been organised for Aberdeen, Edinburgh and Glasgow.

## Key Successes during the Past Year



*Fiona Penman,  
on target at the  
2004 BP Summer  
Sports Centre*

### Key Area 3: Communication and Promotion

- The SDS website is now established as the major communication tool for the association and is currently averaging 30,000 hits per month.
- All SDS branches are now linked by email and this has become the primary avenue of communication for the association.
- The SDS Branch Conference held at the Dewar's Centre, Perth is now established as an annual form for consultation and debate with branches and sports.
- SDS has now established a Professional Officers Group, led by our Local Development Convenor, Katie Oman, aimed at informing and consulting local authority development officers with a remit for disability sport.
- Eliza Watson from **sportscotland** has agreed to become the SDS Marketing Advisor on a voluntary basis.

### Key Area 4: Governance

- The transfer of the head office of the association from Fife to Caledonia House, Edinburgh has been successfully completed.
- SDS was closely involved in the appointment of the **sportscotland** Development Manager – Disability Sport, Emma O'Callaghan who has now been in post since December.
- SDS is progressing the appointment of a part-time finance manager to oversee the finances of the association.
- SDS has worked closely with finance consultant Nicola Ross to fully implement the computer-based Finance Management System.

- The SDS Sports Ethics and Equity Pack has now been fully endorsed and is currently in the first phase of implementation with seven branches.
- SDS is currently working closely with HR Consultant, Jo Thyre, to implement an HR Strategy for the association.
- SDS has undergone a 'Fit for Purpose' Audit conducted by AHL Limited through **sportscotland**.
- SDS is currently working with RODAIR Systems to develop an IT strategy for the association.
- SDS continues to work closely with its branches and Scotland's local authorities to support the appointment of local development officers and the implementation of development programmes at a local level.
- SDS continues to work in partnership with **sportscotland** and the Scottish Executive on all matters affecting disability sport in Scotland.

### Key Area 5: Income Generation

- SDS has received support from UK Sport through the Modernisation Programme for the implementation of a Modern Leadership and Governance Programme.
- SDS has signed a three-year partnership agreement with Capability Scotland. The partnership will provide support for the association's National Development Officer Post as well as our education & training and squad training programmes.
- SDS is to receive support from the Sportsman's Charity for the coming year. Funding will be used to support the association's branch and sport specific development programmes.
- The Scottish Disabled Sports Trust continues to support Scottish athletes and teams at all levels.
- The SDS National Development Officer post is being supported by the Lloyds TSB Foundation for Scotland for the 5th year.



## Key Successes during the Past Year

- SDS is to receive support from BAE Systems for the further development of sporting opportunities for young people with a disability.
- SDS is working closely in partnership with the Scottish Football Association, McDonalds Restaurants Ltd and Sportsmatch to appoint a Disability Football Development Officer.
- The Sports Marketing Research Trust have committed support to assist SDS undertake research into sport and PE provision for young people with disabilities in mainstream education.
- The Disability Sports Development Trust is to provide SDS with support for squad training sessions in the sports of athletics, football and swimming.
- The Miss Agnes H Hunter's Trust has agreed to support the association's education and training programme.
- SDS are working closely with **sportscotland** to develop sport specific performance plans to tie in with **sportscotland**'s integrated investment approach. Plans are being developed for the sports of athletics, boccia, bowls, football, swimming, and wheelchair curling.

- **sportscotland** has also supported SDS through the Coaching Network Programme. This funding has been used to establish pilot programmes in Fife and Forth Valley to link children and young people with disabilities into existing coaching networks.
- SDS continues to receive substantial financial support, and support in kind, from Scotland's local authorities, governing bodies of sport and local sports councils.

### Key Area 6: Strategic Alliances

- **sportscotland** continues to be a key partner for SDS and the support of **sportscotland** officers has been instrumental in the development of the association.
- SDS has developed even stronger links with Scotland's local authorities and continues to support and further develop a local branch structure.
- Education providers continue to be a key partner for SDS and closer ties have been developed with education departments, colleges and universities.



# SUMMARISED ACCOUNTS

## INCOME AND EXPENDITURE ACCOUNT for the year ended 31 March 2004

	2004	2003*
<b>Income</b>		
Sponsorship and donations	15,729	9,206
Grants received	156,539	62,920
Events receipts	26,080	26,738
Subscriptions	3,600	3,350
Interest received	3,615	2,498
	<u>205,563</u>	<u>104,712</u>
<b>Expenditure</b>		
Direct charitable expenditure	177,110	119,362
Management and administration	20,388	18,918
	<u>197,498</u>	<u>138,280</u>
<b>Surplus/(Deficit) for year</b>	8,085	(33,568)
<b>Funds brought forward</b>	<u>68,820</u>	<u>102,388</u>
<b>Funds carried forward</b>	<u><u>£76,905</u></u>	<u><u>£68,820</u></u>

## BALANCE SHEET at 31 March 2004

<b>Tangible Fixed Assets</b>	2,325	<u>2,100</u>
<b>Current Assets</b>		
Stocks	2,695	2,535
Debtors	11,006	16,731
Cash at bank and in hand	<u>104,821</u>	<u>63,681</u>
	118,522	82,947
<b>Creditors:</b> Amounts falling due within one year	<u>43,942</u>	<u>(16,227)</u>
<b>Net Current Assets</b>	<u>74,580</u>	<u>66,720</u>
<b>Net Assets</b>	<u><u>£76,905</u></u>	<u><u>£68,820</u></u>
<b>Reserves</b>		
Restricted funds	52,247	33,061
Unrestricted – General funds	24,658	5,759
– Contingency reserve	<u>–</u>	<u>30,000</u>
	<u><u>£76,905</u></u>	<u><u>£68,820</u></u>

\*The comparative figures are for the unincorporated charitable structure.

The summarised accounts are a summary of information extracted from the full annual accounts and therefore may not contain sufficient information to allow a full understanding of the financial affairs of the Charity. For further information the full annual accounts and the auditor's report on those accounts should be consulted; copies of these can be obtained from the Company Secretary.

R C Brickley, Chairperson

### Auditor's Statement

In our opinion the summarised accounts are consistent with the full annual accounts from which they are extracted. Our audit report on the full annual accounts was unqualified.

Geoghegan & Co  
Chartered Accountants and Registered Auditors



## Acknowledgements

Scottish Disability Sport acknowledges the many agencies that have supported its activities during the past year, and wishes to thank the following in particular:

**sportscotland**

Scottish Disabled Sports Trust

Lloyds TSB Foundation for Scotland

Capability Scotland

Scottish Sports Aid Foundation

Scottish Lottery

Sportsman's Charity

Miss Agnes H Hunter's Trust

BAE Systems

McDonalds

Sportsmatch

EDS

BP

Scotland's Local Authorities

Scotland's Governing Bodies of Sport

*and in particular*

Scottish Swimming and British Swimming

Scottish Athletics and UK Athletics

Scottish Anglers National Association

The Royal Caledonian Curling Club

Scottish Football Association

Fife Council

Fife Institute of Physical and Recreational Education

The Scottish Institute of Sport and Area Institutes of Sport

UK Sport

Disability Sport England

Geoghegan & Co

Multiprint Design and Print

Commonwealth Games Council for Scotland

British Paralympic Association



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SCOTTISH DISABILITY  
SPORT

## MAIN CONTACT ADDRESSES FOR SCOTTISH DISABILITY SPORT

### HEAD OFFICE

The Administrator  
Scottish Disability Sport  
Caledonia House  
South Gyle  
Edinburgh EH12 9DQ

Tel: 0131 317 1130 Fax: 0131 317 1075 e-mail: [ssadsds2@aol.com](mailto:ssadsds2@aol.com)

Administrator: **Cynthia Clare**

### FIFE OFFICE

The Administrator  
Scottish Disability Sport  
Fife Sports Institute  
Viewfield Road  
Glenrothes KY6 2RB

Tel: 01592 415700 Fax: 01592 415710 e-mail: [ssadsds@aol.com](mailto:ssadsds@aol.com)

Part-time Administrator: **Norma Buchanan**

[www.scottishdisabilitysport.com](http://www.scottishdisabilitysport.com)